

Description

You can salary package your general expenses (ie. cost of living expenses). The expenses GO Salary recommend include:

- Mortgage, car or personal loans
- Rates
- Medical and dental expenses
- Rent
- Private Health insurance
- Salary Packaging Card
- Credit card payments
- School and education fees

Remember, the aim is to come up enough bills to cover the salary packaging limit (see below). We recommend you use your largest family bills first (eg. mortgage or rent), and add any additional bills to reach the limit. Contact GO Salary for assistance.

Exclusions

There are no, or few exclusions. However, it is impractical to salary package low value expenses and expenses with GST (eg. phone, electricity, insurance). Contact GO Salary to maximise your salary package entitlement.

Limit

\$15,900 (or \$9,010 for hospital and ambulance service employees). Fortnightly, the value is \$611.50 (\$346.50 for hospitals). The annual value equates to \$30,000 'grossed-up' (\$17,000 for hospital and ambulance service employees).

Substantiation (This is a ATO Requirement)

It is an ATO requirement that you provide proof of any expense you salary package. We recommend you salary package your 'fixed' expenses, as these are easiest to prove (a single copy will suffice).

Fixed Expense	Document Required	Variable Expense	Document Required
Mortgage	Loan statement showing two identical payments	Credit Card Payments	Statements showing amounts PAID
Personal / Car loan	Loan statement showing two identical payments	Interest	Bank statements, showing all interest paid
Rent	Rent agreement or letter from landlord / agent	Rates	Annual rates notice (or each quarter)
Health insurance	Bank statement or letter from insurer	School Fees	Tax Invoice, each term
		Medical / Dental	Tax Invoice per treatment

You will be required to verify the fixed expense amount each year.

Please respond quickly to any requests from GO Salary for substantiation. Failure to do so will result in the delay, suspension or cancellation of your salary package.

Salary Packaging Card holders do not need to provide copies of any purchases. The card is an ideal paperless option.

What happens with my pay?

The amount claimed will be deducted from your salary pre tax, in addition to any other benefits (eg. meal entertainment). The amount deducted is then reimbursed into your nominated bank account. Payment is a single deposit if you have other salary packaging deductions.

For example, if your salary package amount is \$611.50 (\$346.50 hospitals) this amount is deducted from your salary pre tax and paid tax free into your nominated bank account each fortnight.

Reporting

Yes, the benefit is reported on your Payment Summary. The value reported is the 'grossed-up' value. This is calculated as $\$15,900 \times 1.8868 = \$30,000$. For hospital and ambulance service employees, the grossed-up value reported is $\$9,010 \times 1.8868 = \$17,000$. If you salary package meal entertainment / holiday accommodation, a further \$5,000 may be reported.

Questions?

Email info@gosalary.com.au

Ask Amy at gosalary.com.au